

CLEAR TOPIC TAGGING PROTOCOL

Topic Tags

Topic tags indicate the topic or subject of the intervention, program, or policy being studied. They are distinct from the population targeted by the intervention and the outcome examined. Topic tags are organized in a hierarchy of three levels of increasing detail: tags are the most granular. Each tag is categorized under a subtopic, and each subtopic is categorized under a broad topic.

Reviewers should assign at least one tag to each study. To do so, reviewers should start by identifying the relevant topic(s), then identifying the relevant subtopic(s) within the topic, and finally selecting the relevant tag(s) within the subtopic. If none of the listed tags is applicable, reviewers should select the tag “Other.” The topic(s) and subtopic(s) associated with the selected tag(s) will be recorded automatically.

Tags can be assigned based on information found in the study or in the draft study profile (particularly the “Highlights” bullets or “Features of the Intervention” section).

To summarize, the reviewer’s process for assigning topic tags is as follows:

1. Reviewer identifies relevant topic
2. Reviewer identifies relevant subtopic
3. Reviewer identifies and selects relevant tag

Topic tag glossary

Topic	Subtopic	Tag	Tag definition	Definition source
Compensation and Workplace Conditions	Health and Safety	Workplace injury or work-based illness	Policies, programs, and standards related to injuries or illnesses that occur as a result of a workplace event, or exposure to a harmful substance, as a result of carrying out job duties regardless of work location. This includes injuries or illnesses experienced in mine-based locations.	Occupational Safety and Health Administration; www.osha.gov/laws-regs/regulations/standardnumber/1904/1904.5
Compensation and Workplace Conditions	Health and Safety	Health	Policies, programs, and standards that promote a workplace free from hazards likely to cause physical harm or death. Health standards relate to remedying working conditions which are unsanitary or hazardous, for example preventing exposure to a harmful agent.	Occupational Safety and Health Administration; www.osha.gov/shpguidelines/
Compensation and Workplace Conditions	Health and Safety	Safety	Policies, programs, and standards that promote a workplace free from hazards likely to cause physical harm or death. Safety standards relate to requirements that employers provide safe workplaces and protective equipment for workers.	Occupational Safety and Health Administration; www.osha.gov/shpguidelines/
Compensation and Workplace Conditions	Health and Safety	Substance abuse recovery	Policies, programs, and standards related to overcoming a substance use disorder, for example an addiction to alcohol or illicit drugs. Recovery can involve lifestyle changes and abstaining from substance use as well as participation in formal recovery programs and support services.	National Institute on Drug Abuse; www.drugabuse.gov/related-topics/recovery
Compensation and Workplace Conditions	Health and Safety	Inspections	Policies, programs, and standards related to inspections to determine a company's compliance with laws and regulations related to worker health or safety. In the United States, inspections are intended to ensure employers are providing workplaces free of hazards that could lead to employee injury or illness.	Occupational Safety and Health Administration; www.osha.gov/OshDoc/data_General_Facts/factsheet-inspections.pdf
Compensation and Workplace Conditions	Health and Safety	Mine safety and health	Policies, programs, and standards that prevent death, illness, and injury from mining and promote safe workplaces for miners.	Mine Safety and Health Administration; www.msha.gov/about/mission
Compensation and Workplace Conditions	Health and Safety	Other health and safety	Policies, programs, and standards that promote a workplace free from other health- or safety-related concerns and are not covered under other tags under the subtopic "Health and Safety." As an example, this may include high hazard notification letters that OSHA sends to establishments.	Occupational Safety and Health Administration; www.osha.gov/shpguidelines/

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Compensation and Workplace Conditions	Wages and Benefits	Fair Labor Standards Act (FLSA)	Policies, programs, and standards that relate to the Fair Labor Standards Act (FLSA). FLSA is the Federal law that establishes the general conditions of employment in the United States, including the minimum wage, overtime pay, recordkeeping, child labor standards, and equal pay provisions.	U.S. Department of Labor; www.dol.gov/whd/regs/compliance/hr.htm
Compensation and Workplace Conditions	Wages and Benefits	Minimum wage	Policies, programs, and standards related to the floor (minimum) wage set by Federal law through the Fair Labor Standards Act (FLSA) and/or individual states and municipalities (which may be set higher than federal levels). The minimum wage differs for tipped workers and non-tipped workers.	U.S. Department of Labor; www.dol.gov/whd/regs/compliance/hr.htm
Compensation and Workplace Conditions	Wages and Benefits	Overtime	Policies, programs, and standards related to employees working in excess of the maximum allowable workweek, during which covered nonexempt employees are paid one-and-a-half times their regular rate of pay for each excess hour worked. For most nonexempt workers this rule applies to hours worked in excess of 40 hours per week.	U.S. Department of Labor; www.dol.gov/whd/regs/compliance/hr.htm
Compensation and Workplace Conditions	Wages and Benefits	Recordkeeping	Policies, programs, and standards related to the requirements around an employer's wage and benefit recordkeeping. The Fair Labor Standards Act (FLSA) requires that employers keep records of employee wages and hours as well as personal information about their employees. These records are used to enforce FLSA regulations including minimum wage, overtime, child labor, and equal pay provisions.	U.S. Department of Labor; www.dol.gov/whd/regs/compliance/hr.htm
Compensation and Workplace Conditions	Wages and Benefits	Wage violation	Policies, programs, and standards related to violations of the Fair Labor Standards Act (FLSA). FLSA establishes the general conditions of employment in the United States, including the minimum wage, and rules for overtime pay. Employers who are found to violate the requirement of FLSA are subject to civil and criminal penalties.	U.S. Department of Labor; www.dol.gov/whd/

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Compensation and Workplace Conditions	Wages and Benefits	Family and Medical Leave Act (FMLA)	Policies, programs, and standards related to the Family and Medical Leave Act (FMLA). FMLA is a Federal law that allows for eligible employees to take unpaid leave of up to 12 weeks in a 12-month period for the birth or adoption of a child, convalescence for a serious health condition, or to care for a family member with a serious health condition. A longer period of leave is permitted to care for a family member with a serious injury or illness if the family member is in the military.	U.S. Department of Labor; www.dol.gov/whd/fmla/
Compensation and Workplace Conditions	Wages and Benefits	Employer provided retirement benefits	Policies, programs, and standards related to voluntary retirement plans offered by employers, including defined-benefit pension plans and tax-advantaged contribution plans like 401(k)s or 403(b)s.	U.S. Department of Labor; www.dol.gov/general/topic/retirement/typesofplans
Compensation and Workplace Conditions	Wages and Benefits	Federal retirement benefits	Policies, programs, and standards related to retirement benefits of federal government employees. The Federal Employees Retirement System (FERS) defines the retirement benefit programs for federal employees, including the Basic Benefit Plan and Social Security which pay annuities to retired workers, and the Thrift Savings Plan which is a defined contribution plan.	U.S. Office of Personnel Management; www.opm.gov/retirement-services/fers-information/
Compensation and Workplace Conditions	Wages and Benefits	Health insurance	Policies, programs, and standards related to employee or individual health insurance. Health insurance plans provide partial or total coverage of healthcare costs after payment of a premium.	HealthCare.gov
Compensation and Workplace Conditions	Wages and Benefits	Disability insurance	Policies, programs, and standards related to disability insurance programs, program eligibility, or benefits. There are several programs which provide accident and disability insurance for workers who become sick or injured. These include workers' compensation programs and Social Security Disability benefits programs administered by the federal government.	U.S. Department of Labor, www.dol.gov/general/topic/disability/workerscompensation www.usa.gov/disability-benefits-insurance
Compensation and Workplace Conditions	Wages and Benefits	Flexible medical or child-care spending accounts	Policies, programs, and standards related to flexible spending accounts. Flexible spending accounts allow workers to put earnings from employment into tax-free accounts to spend on qualified healthcare and child-care expenses. Earnings placed into these accounts are pre-tax dollars that are free from income taxes.	HealthCare.gov; www.healthcare.gov/have-job-based-coverage/flexible-spending-accounts/

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Compensation and Workplace Conditions	Wages and Benefits	Employee Retirement Income Security Act (ERISA)	Policies, programs, and standards related to the Employee Retirement Income Security Act (ERISA). ERISA is the Federal law which sets minimum standards for private sector, employer-provided retirement plans in order to protect employee participants in these plans. Protections include the fiduciary standard, a grievance process, vesting and benefit accruals, and plan funding.	U.S. Department of Labor; www.dol.gov/general/topic/retirement/erisa
Compensation and Workplace Conditions	Wages and Benefits	Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA)	Policies, programs, and standards related to the Federal law which provides workers with the option to continue their employer-based health insurance coverage after they leave employment or are otherwise no longer eligible to receive coverage. Coverage can be continued under COBRA for a limited period by the employee paying the health insurance premium payment.	U.S. Department of Labor; www.dol.gov/general/topic/health-plans/cobra
Compensation and Workplace Conditions	Wages and Benefits	Health Insurance Portability and Accountability Act (HIPAA)	Policies, programs, and standards related to the Health Insurance Portability and Accountability Act (HIPAA). HIPAA is a federal law which establishes rules for protecting the privacy of individual health records.	U.S. Department of Health & Human Services; www.hhs.gov/hipaa/for-professionals/privacy/laws-regulations/index.html
Compensation and Workplace Conditions	Wages and Benefits	Paid leave	Policies, programs, and standards related to an employers' paid leave policy. Paid leave allows employees to take time of work and receive pay. Paid leave is not required by federal law, but several states require employers to provide paid leave.	U.S. Department of Labor, www.dol.gov/general/topic/benefits-leave National Conference of State Legislatures, www.ncsl.org/research/labor-and-employment/paid-family-leave-in-the-states.aspx
Compensation and Workplace Conditions	Wages and Benefits	Life insurance	Policies, programs, and standards related to life insurance. Life insurance is a contract between an insured policyholder and an insurer that pays a monetary benefit to the beneficiaries of the insured at the time of their death.	Insurance Information Institute; www.iii.org/article/life-insurance-basics

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Compensation and Workplace Conditions	Wages and Benefits	Domestic partner benefits	Policies, programs, and standards related to an employer's domestic partner benefits. Domestic partner benefits are employer-sponsored benefits—for example, health insurance or pension plan survivor benefits—that are extended to domestic partners of employees. Domestic partners are defined by the employer and can include unmarried same- or opposite-sex partners that maintain a common residence.	U.S. Department of Labor, Bureau of Labor Statistics; www.bls.gov/opub/btn/volume-3/employer-sponsored-benefits-extended-to-domestic-partners.htm
Compensation and Workplace Conditions	Wages and Benefits	Tuition assistance	Policies, programs, and standards related to employer tuition assistance programs, which provide direct assistance to employees or their dependents to pay for college or college credit-granting courses while maintaining employment.	FinAid.org; www.finaid.org/otheaid/employertuitionassistance.phtml
Compensation and Workplace Conditions	Wages and Benefits	Supplemental Security Income (SSI)	Policies, programs, and standards related to the Supplemental Security Income (SSI) program or program benefits. SSI is a program of the Social Security Administration which pays a cash benefit to certain eligible individuals who are age 65 or older, blind, or disabled and have limited income.	Social Security Administration; www.ssa.gov/ssi/text-eligibility-ussi.htm
Compensation and Workplace Conditions	Wages and Benefits	Workers' compensation	Policies, programs, and standards related to workers' compensation. Workers' compensation benefits provide employees with wage replacement benefits in the event of a workplace injury or illness.	U.S. Department of Labor; www.dol.gov/general/topic/workcomp
Compensation and Workplace Conditions	Wages and Benefits	Other wages and benefits	Policies, programs, and standards related to other incentives provided to employees by their employer that are not covered under other tags under the subtopic "Wages and Benefits." As examples, these may include wellness benefits, cash bonuses, childcare assistance, or flexible work schedules.	U.S. Department of Labor; www.dol.gov/general/topic/benefits-other
Compensation and Workplace Conditions	Worker Organization Protections	Union and labor management standards	Policies, programs, and standards related to union and labor management relations. Labor management standards are governed by several federal laws, including the National Labor Relations Act (NLRA), which sets federal policy with regard worker protections, and the Labor-Management Reporting and Disclosure Act (LMRDA), which promotes financial integrity and transparency in private-sector labor unions.	National Labor Relations Board, www.nlr.gov/how-we-work/national-labor-relations-act ; U.S. Department of Labor, Office of Labor-Management Standards, www.dol.gov/olms/union_info.htm

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Compensation and Workplace Conditions	Worker Organization Protections	National Labor Relations Board (NLRB)	Policies, programs, and standards related to regulations promulgated by the National Labor Relations Board (NLRB). NLRB is an independent federal agency that monitors, investigates, and remedies unfair labor practices. In addition, NLRB supports employees in conducting elections to certify or decertify labor unions.	National Labor Relations Board; www.nlr.gov/about-nlr/what-we-do
Compensation and Workplace Conditions	Worker Organization Protections	Other worker organization protections	Policies, programs, and standards related to other worker protections to organize other than those provided by the National Labor Relations Act or promulgated by the National Labor Relations Board. As examples, these may include worker organization policies at the state or local level.	Adapted from Child Labor protocol
Compensation and Workplace Conditions	Other Worker Protections	Migrant and Seasonal Agricultural Worker Protection Act (MSPA)	Policies, programs, and standards related to the Migrant and Seasonal Agricultural Worker Protection Act (MSPA), a Federal law that provides protection to migrant and seasonal agriculture workers through employment standards around wages, housing, transportation, disclosures and employer recordkeeping.	DOL, Wage and Hour Division
Compensation and Workplace Conditions	Other Worker Protections	Migrant and seasonal workers	Policies, programs, and standards intended to provide protections to Individuals who travel within their own country or travel abroad for employment, or for those that work in a job on a temporary basis for a portion of the year.	Adapted from https://www.migrantclinician.org/issues/migrant-info/migrant.html and https://www.law.cornell.edu/uscode/text/29/1802
Compensation and Workplace Conditions	Other Worker Protections	Immigration and Nationality Act (INA)	Policies, programs, and standards related to the Immigration and Nationality Act (INA), a Federal law that outlines provisions related to immigration law, naturalization, and refugee assistance.	U.S. Citizenship and Immigration Services. https://www.uscis.gov/legal-resources/immigration-and-nationality-act
Compensation and Workplace Conditions	Other Worker Protections	Foreign and temporary workers	Policies, programs, and standards intended to provide protections to individuals who are citizens or residents of another country and are employed in a different country on a temporary basis.	Title 20, Part 655 https://www.ecfr.gov/cgi-bin/text-idx?SID=ab00c7dfcbaa4c6cdf0aca625b0e058c&mc=true&node=pt20.3.655&rgn=div5#se20.3.655_10
Compensation and Workplace Conditions	Other Worker Protections	Child labor	Policies, programs, and standards intended to minimize the involvement of children in prohibited work, and more generally, in types of work deemed socially and morally undesirable as guided by national legislation.	International Labour Organization https://www.ilo.org/ipec/facts/lang--en/index.htm

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Compensation and Workplace Conditions	Other Worker Protections	Other worker protections	Policies, programs, and standards related to other worker protections that are not covered under other tags under the subtopic “Other Worker Protections.” As examples, these may include wellness benefits, cash bonuses, childcare assistance, or flexible work schedules.	Adapted from Child Labor protocol
Employment and Training Services	Employment and Reemployment	Wagner-Peyser Act	Policies, programs, and standards related to the Wagner-Peyser Act, a Federal law enacted in 1933 and amended in 1998 and 2014 under the Workforce Investment Act and Workforce Innovation and Opportunity Act, respectively. Wagner-Peyser and subsequent amendments provide for publicly funded employment and training services for youth, adult, and dislocated workers through one-stop service centers called American Job Centers.	U.S. Department of Labor, Employment and Training Administration; https://www.doleta.gov/performance/results/wagner-peyser_act.cfm
Employment and Training Services	Employment and Reemployment	Labor Exchange	Policies, programs, and standards related to employment services provided in American Job Centers for employers and jobseekers, such as job search and placement assistance, job referrals, and recruitment services for employers.	DOL, ETA https://www.doleta.gov/programs/wagner_peyser.cfm
Employment and Training Services	Employment and Reemployment	Adult and Dislocated Worker programs	Policies, programs, and standards funded under the Workforce Investment Act or the Workforce Innovation and Opportunity Act that aim to provide training and employment services to adults age 18 or older as well as to dislocated workers. A dislocated worker is an individual who has been terminated or laid off, or who has received a notice of termination or layoff, from employment. These workers include displaced workers who lost or left jobs as a result of permanent closure of, or substantial layoff at, their place of work. Displaced workers can also include the self-employed and displaced homemakers, though this varies from study to study.	Benefits.gov; https://www.benefits.gov/benefit/94
Employment and Training Services	Employment and Reemployment	Youth programs	Policies, programs, and standards that target employment opportunities for youth aged 14-24.	Adapted from Opportunities for Youth protocol
Employment and Training Services	Employment and Reemployment	Older workers' programs	Policies, programs, and standards that support or improve the employment prospects and financial security of older workers aged 40 and above.	Adapted from Older Workers protocol

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Employment and Training Services	Employment and Reemployment	Reentry	Policies, programs, and standards that target employment or reemployment opportunities for individuals recently released from state and Federal prison or for justice-involved youth.	Adapted from Reentry protocol
Employment and Training Services	Employment and Reemployment	Job search assistance and supportive services	Policies, programs, and standards designed to prepare job seekers for work, other than education and training. This can include identifying employment barriers, skills, and interests; assistance designing a resume and cover letter; job development or job placement; job clubs or job readiness workshops; job shadowing; work experience; and developing an individual employment plan.	Adapted from Employment and Training protocol
Employment and Training Services	Employment and Reemployment	Work Opportunity Tax Credit (WOTC)	Policies, programs, and standards related to the Work Opportunity Tax Credit (WOTC). WOTC is a Federal tax credit given to employers for hiring individuals from groups that have faced significant barriers to employment in the past.	U.S. Department of Labor, ETA https://www.doleta.gov/business/incidentives/opptax/
Employment and Training Services	Employment and Reemployment	Workforce Investment Act (WIA)/Workforce Innovation and Opportunity Act (WIOA)	Policies, programs, and standards related to the federal Workforce Investment Act (WIA) or Workforce Innovation and Opportunity Act (WIOA). WIA and WIOA authorize coordination between workforce development programs in order to provide employment services to jobseekers and employers at one-stop centers called American Job Centers. Programs authorized through WIA or WIOA may receive this tag even if WIA or WIOA is not explicitly mentioned in the study.	U.S. Department of Labor, ETA https://www.doleta.gov/wioa/
Employment and Training Services	Employment and Reemployment	Unemployment Insurance	Policies, programs, and standards related to programs that provide cash benefits to individuals who are currently unemployed through no fault of their own.	U.S. Department of Labor; https://www.dol.gov/general/topic/unemployment-insurance
Employment and Training Services	Employment and Reemployment	Veterans' reemployment	Policies, programs, and standards that provide education or training or policies designed to support or improve the employment prospects of veterans of the U.S. Military.	Adapted from the Veterans protocol
Employment and Training Services	Employment and Reemployment	Supported employment or other employment supports	Policies, programs, and standards that create or support work opportunities for individuals who are vulnerable or economically disadvantaged and may not otherwise be employed. Programs may provide short-term work and income opportunities, or improve employability by offering training, work supports, and transition services to support participants as they move into unsubsidized employment.	Adapted from Employment and Training protocol

Topic	Subtopic	Tag	Tag definition	Definition source
Employment and Training Services	Employment and Reemployment	Other employment and reemployment	Other federal, state, or local policies, programs, and standards to encourage employment or reemployment of individuals that are not covered under other tags under the subtopic "Employment and Reemployment."	Adapted from Employment and Training protocol
Employment and Training Services	Training and Education	Registered apprenticeship	Policies, programs, and standards related to the system of providing individuals within a trade or profession with structured learning, on-the-job training and mentorship, and a credential, while employed with a competitive wage.	U.S. Department of Labor; https://www.apprenticeship.gov/employers https://www.doleta.gov
Employment and Training Services	Training and Education	Work based and other occupational training	Policies, programs, and standards related to a system of training individuals within a trade or profession with on-the-job training which may include classroom-based instruction. Most training is done while working for an employer, often in exchange for the employee's continued labor for an agreed period after they have achieved measurable competencies.	Adapted from Employment and Training protocol
Employment and Training Services	Training and Education	Company required training	Policies, programs, and standards related to training programs that are required by a company for its employees.	Adapted from Employment and Training protocol
Employment and Training Services	Training and Education	Vocational rehabilitation	Policies, programs, and standards related to assisting workers with disabilities, injuries, or physical or mental impairment that is a barrier to employment to return to employment.	U.S. Department of Labor; https://www.dol.gov/owcp/dlhwc/FAQ/RehabFAQs.htm
Employment and Training Services	Training and Education	Mentoring	Policies, programs, and standards that relate to matching individuals with specific skills and knowledge with individuals who need or want the same skills and knowledge to advance in work or skill level.	Adapted from Employment and Training protocol
Employment and Training Services	Training and Education	Community college education and other classroom training	Policies, programs, and standards related to education or training that occurs in a classroom, such as a community college course.	Adapted from Employment and Training protocol

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Employment and Training Services	Training and Education	Basic skills	Policies, programs, and standards related to adult basic education training or basic skills training, often required for individuals who fail to meet specified admission and placement requirements or because of predicted risk in meeting the requirements of college-level courses or occupational training curricula. Courses focus primarily on remedial skills in reading, writing, mathematics, and study and test-taking strategies.	Adapted from Employment and Training protocol
Employment and Training Services	Training and Education	Capacity building programs	Policies, programs, and standards related to training or education programs intended to build the capacity of workers or employers for future employment opportunities. For example, Youth Opportunity grants aimed to improve the capacity of communities to serve low-income youth by encouraging collaboration across different systems involved in youth development and enhancing youth workers' skills.	Adapted from Employment and Training protocol
Employment and Training Services	Training and Education	Workforce Investment Act (WIA)/Workforce Innovation and Opportunity Act (WIOA) training programs	Policies, programs, and standards related to the Federal Workforce Investment Act (WIA) or Workforce Innovation and Opportunity Act (WIOA). Training which may be covered by WIA/WIOA includes high school equivalency, adult basic education, vocational certification, college courses, apprenticeships, and other forms of professional development.	www.careeronestop.org/FindTraining/find-training.aspx
Employment and Training Services	Training and Education	Science, Technology, Engineering, and Math (STEM) programs	Policies, programs, and standards related to science, technology, engineering, or math (STEM) training or education.	U.S. Department of Education; www.ed.gov/stem
Employment and Training Services	Training and Education	Other training and education	Policies, programs, and standards related to other Federal, state, local, or employer-funded programs that provide or foster training and education and are not covered under other tags under the subtopic "Training and Education."	Adapted from Employment and Training protocol

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Employment and Training Services	Employer Services	Rapid response	Policies, programs, and standards related to services provided in a timely fashion to employers and employees to prevent layoffs and promote reemployment. For instance, services can include helping firms re-train incumbent workers; helping coordinate services at firms that have announced layoffs and plant closing, by helping workers find rapid reemployment; or helping to avoid or otherwise remediate layoffs or plant closings.	U.S. Department of Labor, ETA https://www.doleta.gov/layoff/employers/ https://www.dol.gov/agencies/eta/layoffs https://www.law.cornell.edu/cfr/text/20/682.330
Employment and Training Services	Employer Services	Layoff aversion	Policies, programs, and standards related to minimizing or preventing unemployment from layoffs, such as providing support to employers to minimize layoffs and identifying training programs for workers.	20 CFR § 682.320, https://www.law.cornell.edu/cfr/text/20/682.320
Employment and Training Services	Employer Services	Worker Adjustment and Retraining Notification (WARN) Act	Policies, programs, and standards related to the Worker Adjustment and Retraining Notification (WARN) Act. WARN requires employers with 100 or more employees to provide employees with at least 60 calendar days written advance notice of a plant closing or mass layoff. This is intended to protect workers and communities so that they can prepare for the transition.	U.S. Department of Labor; https://www.dol.gov/general/topic/termination/plantclosings
Employment and Training Services	Employer Services	Employer partnerships	Policies, programs, and standards related to creating partnerships with employers to address their workforce needs through various training or education strategies. Partnering agencies can include federal, state, or local governmental agencies, educational institutions, or nonprofit organizations.	Adapted from U.S. Department Labor, Employment and Training Administration; https://www.doleta.gov/business/pdf/Factsheet_Resources_for_Employers.pdf
Employment and Training Services	Employer Services	Employer engagement programs	Policies, programs, and standards to develop employer-driven partnerships that focus on training, education, and skills of the workforce and key industries and that promote the training, hiring and retention of workers.	Adapted from https://www.kansascityfed.org/~media/files/publicat/community/workforce/transformingworkforcedevelopment/bookbychapter/ch9-employer-involvement.pdf
Employment and Training Services	Employer Services	Other employer services	Other Federal, state, or local regulations that provide services for employers and are not covered under other tags under the subtopic “Employer Services.” As examples, these may include other services provided by a federal, state, or local government to aid employers or industries.	Adapted from Employment and Training protocol

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Other	Performance Data and Reporting	Data quality	Policies, programs, and standards related to improving the quality, breadth, and accessibility of data collected by workforce agencies. Data can describe, for example, wage records, unemployment benefit claims, and training and employment services provided.	Adapted from U.S. Department of Labor, Employment and Training Administration; https://www.doleta.gov/performance/workforcedatagrants09.cfm
Other	Performance Data and Reporting	Reporting accuracy	Policies, programs, and standards related to the accuracy and reliability of data and reports submitted by states and grantees using Federal funds.	U.S. Department of Labor, Employment and Training Administration; https://www.doleta.gov/performance/reporting/tools_datavalidation.cfm
Other	Performance Data and Reporting	Management information systems (MIS)	Policies, programs, and standards related to management information systems and data.	Adapted from U.S. Department of Labor, Office of Asset and Resource Management; https://www.dol.gov/agencies/oasam/centers-offices/business-operations-center/asset-resource-management/records#1
Other	Performance Data and Reporting	Report cards	Policies, programs, and standards related to creating or maintaining report cards, which give grades or scores to firms based on their performance in particular areas.	Adapted from U.S. Department of Labor, Employment and Training Administration, Office of Job Corps; https://www.jobcorps.gov/flysystem/s3/2017-04/Job_Corps-ic_performance_management_system_overview_guide.pdf

Topic	Subtopic	Tag	Tag definition	Definition source
Other	Performance Data and Reporting	Other performance data and reporting	Policies, programs, and standards that relate to other performance data or reporting and are not covered under other tags under the subtopic "Performance Data and Reporting." For example, this could include other initiatives to gather or make accessible data about workforce characteristics or the performance of an employment service.	Adapted from U.S. Department Labor, Employment and Training Administration, https://www.doleta.gov/performance/workforcedatagrants09.cfm and https://www.doleta.gov/performance/reporting/tools_datavalidation.cfm ; U.S. Department of Labor, Office of Asset and Resource Management, https://www.dol.gov/agencies/oasam/centers-offices/business-operations-center/asset-resource-management/records#1 ; and U.S. Department of Labor, Employment and Training Administration, Office of Job Corps; https://www.jobcorps.gov/flysystem/s3/2017-04/Job_Corps-jc_performance_management_system_overview_guide.pdf
Other	Customer Satisfaction		Policies, programs, and standards focused on improving the satisfaction of consumers of a company's products or services.	ASQ; https://asq.org/quality-resources/customer-satisfaction
Other	Behavioral Interventions		Policies, programs, and standards that make use of insights from psychology and behavioral economics—such as nudges that incentive a specific employee behavior, or framing that presents a specific decision in a positive or negative context—to alter employee behavior.	Adapted from Behavioral Insights protocol
Other	Disparities or Discrimination in Employment and Earnings	Employee rights	Policies, programs, and standards related to protecting the rights of employees in the workplace. Several Federal laws outline specific employee rights, including Title I of the Americans with Disabilities Act and the Rehabilitation Act of 1973.	U.S. Department of Labor; www.dol.gov/general/topic/disability/employeeerights
Other	Disparities or Discrimination in Employment and Earnings	Americans with Disabilities Act (ADA)	Policies, programs, and standards related to the Americans with Disabilities Act (ADA). ADA is a Federal law that prohibits discrimination based on ability and requires employers to give reasonable accommodations to jobseekers and employees with disabilities.	U.S. Department of Labor; www.dol.gov/general/topic/disability/ada

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Other	Disparities or Discrimination in Employment and Earnings	Individuals facing barriers to employment	Policies, programs, and standards related to protecting individuals facing barriers to employment, for example, those with language barriers, ex-offenders, or those with a disability.	Iowa Department of Education; https://educateiowa.gov/sites/files/ed/documents/WIOA%20Barriers%20to%20Employment%20-%20Definitions.pdf
Other	Disparities or Discrimination in Employment and Earnings	Preventing discrimination	Policies, programs, and standards related to preventing discrimination in the workplace based on characteristics like sex, race, color, national origin, religion, disability, or veteran status.	U.S. Department of Labor; https://www.dol.gov/general/topic/discrimination
Other	Disparities or Discrimination in Employment and Earnings	Affirmative action	Policies, programs, and standards related to Federal requirements that Federal contractors and subcontractors take steps to ensure equal employment opportunities in hiring and promotion for underrepresented groups, including minorities, women, people with disabilities, and veterans. This can also be applied to employers that voluntarily adopt policies along these lines.	U.S. Department of Labor; www.dol.gov/general/topic/hiring/affirmativeact
Other	Disparities or Discrimination in Employment and Earnings	Equal Employment Opportunity Act of 1972	Policies, programs, and standards related to the Equal Employment Opportunity Act of 1972 which established the Equal Employment Opportunity Commission (EEOC). The EEOC has the authority to sue employers that discriminate based on race, color, religion, sex, or national origin. Discrimination can include in hiring, promotions, wages, termination, or disciplinary actions. The Act applies to public and private employers with 15 or more employees as well as labor unions.	https://definitions.uslegal.com/e/equal-employment-opportunity-act/
Other	Disparities or Discrimination in Employment and Earnings	Federal contractor regulations	Policies, programs, and standards related to Federal rules that bar contractors and subcontractors from discriminating based on sex, race, color, national origin, religion, disability, or veteran status. The rules were laid out Executive Order 11246, Section 503 of the Rehabilitation Act of 1973, and the Vietnam Era Veterans' Readjustment Assistance Act of 1974.	U.S. Department of Labor, Office of Federal Contract Compliance Programs; www.dol.gov/ofccp/
Other	Disparities or Discrimination in Employment and Earnings	Executive Order 11246 (E.O. 11246)	Policies, programs, and standards related to Executive Order 11246 that requires federal contractors and certain subcontractors who have over \$10,000 of business with the federal government engage in non-discriminatory practices in hiring and employment with regard to race, color, religion, sex, sexual orientation, gender identity and national origin.)	U.S. Department of Labor; www.dol.gov/ofccp/regs/compliance/ca_11246.htm

Topic	Subtopic	Tag	Tag definition	Definition source
Other	Disparities or Discrimination in Employment and Earnings	Civil Rights Act of 1964	Policies, programs, and standards related to the Civil Rights Act of 1964, which prohibits discrimination on the basis of race, color, religion, sex, or national origin when making hiring and employment decisions.	U.S. Department of Labor; www.dol.gov/agencies/oasam/civil-rights-center/statutes/civil-rights-act-of-1964
Other	Disparities or Discrimination in Employment and Earnings	Other disparities or discrimination in employment and earnings	Policies, programs, and standards related to other federal, state, or local policies that prevent disparities or discrimination in employment or earnings and are not covered under other tags under the subtopic “Disparities or Discrimination in Employment and Earnings.”	Adapted from Employer Compliance protocol.
Other	Financial Literacy	General	Policies, programs, and standards designed to increase knowledge of basic economic and financial concepts and improve the ability to use knowledge and skills to effectively manage financial resources.	Adapted from Financial Literacy protocol.
Other	Financial Literacy	Retirement planning	Policies, programs, and standards designed to improve financial decision making for retirement planning.	Adapted from Financial Literacy protocol.